DIVING INTO THE CURRENT STATE OF LEARNING, TALENT & HR TECHNOLOGY

ECOSYSTEM ASSESSMENT WITH DECISION ANALYTICS™

Making effective, data-driven decisions can accelerate your success, but it is critical to ensure alignment across all stakeholders. The Bluewater Ecosystem Assessment leveraging our unique Decision Analytics™ framework provides you with an accurate view of your current technical infrastructure as it relates to learning, talent and HR initiatives.

1 | PRIORITIZE BUSINESS DRIVERS

- Identify areas of greatest business impact
- Facilitate agreement/alignment across all stakeholder groups
- Elevate single area of focus
- Cost of doing nothing

2 | KEY QUESTIONS

- Are you solving the right problem?
- What answers do you need to make the right decision?
- What questions aren't we asking?

3 | DATA ANALYSIS

- Identify critical and relevant data that supports business priority
- Validate data trustworthiness
- Identify data gaps, uncover hidden obstacles and determine recommendations for improvement

4 | STAKEHOLDER PROFILE

- Define success at the beginning of a project
- Chose accountability and tracking metrics
- Identify process for collecting the right data
- Identify who is responsible for communicating critical information

Decision Analytics™